

Small Particles, Big Issues: PRIORITYze DEI

Issue 1 02/05/2023: diversity in PRIORITY, first assessment.

Dear all,

we hope this email finds you well.

Here's the first issue of our Newsletter: Small Particles, Big Issues: PRIORITYze DEI.

We would like to share the results of our first diversity assessment. Our group has a unique mix of backgrounds, experiences, and perspectives that can significantly contribute to our success.

To measure our diversity, we first focused on three dimensions: gender balance, geographical spread and career stage. Here are the main findings from our assessment:

1. Gender balance: We have a relatively balanced gender ratio, with 54% of our group being female and 46% male.
2. Countries: We represent 42 countries, most from Turkey (67) and Italy (49). We also measure how many members come from Inclusiveness Target Countries (209).
3. Career stage: Our group's career stage is unbalanced, with 239 Not Young members (a member is classified as young if he or she is less than 40 years old).

In addition, you can find attached the first assessment for each work group.

These results demonstrate that our group's diversity spans different regions, genders, and ages. It's crucial to recognize that diversity goes beyond these three dimensions. We will continue to assess other aspects, such as cultural and educational backgrounds, by adopting an intersectional approach.

A diverse team can enhance our creativity, decision-making, and problem-solving abilities. As we continue to work together, I encourage you to leverage our differences and embrace our unique perspectives.

Let's keep striving for a more inclusive and diverse workplace.

Best regards

Mariasole and Camilla