

Small Particles, Big Issues: PRIORITYze DEI

Issue 11 20/11/2023: Journey to Inclusive Publishing: 7 Steps to Follow

Dear all,

I hope this email finds you well.

In academic publishing, inclusivity is rewriting the script, and we're excited to share with you seven impactful steps shaping a new era of scholarly discourse.

Kate Williamson, MLIS described these 7 steps in her article "[7 steps to creating a journal with inclusivity as a founding principle](#)".

These steps, inspired by the innovative open access journal AJPM Focus, exemplify how inclusivity can be woven into the very fabric of journal strategy and operations.

Discover these steps that are redefining the landscape of academic publishing:

- **Incorporate inclusivity in the vision for the journal:** From strategy to priorities, infuse inclusivity into your journal's vision, setting the stage for diverse methodologies and equitable approaches.
- **Inclusivity in scope:** Broaden your journal's horizons to include varied research types and viewpoints that enrich scholarly discussions.
- **Editorial Board diversity:** Champion inclusivity by welcoming editorial board members from underrepresented groups, fostering a rich blend of expertise and perspectives.
- **Use of tools and checklists:** Equip authors with tools that uphold research standards and guide them towards inclusive reporting.
- **Reduce bias in peer review:** Implement a double-anonymized peer review process to ensure an unbiased research evaluation.
- **Waiver policy:** Prioritize disadvantaged scholars by allocating editorial APC waivers, ensuring their voices are heard.
- **Communicate your commitment:** Manifest your commitment to inclusivity by prominently displaying it across your journal, fostering a culture of acceptance.

Each step stands as a testament to the transformative power of inclusivity, shaping a future where research thrives in an environment that embraces diversity and empowers all voices.

We invite you to take a look at the full article and its attachments, hoping it will be interesting food for thought for your studies.

Best regards

Mariasole and Camilla