

## Small Particles, Big Issues: PRIORITYze DEI

**Issue 3 30/05/2023: Gender-sensitive language.**

Dear all,

I hope this email finds you well. Today, We would like to discuss an important topic that plays a significant role in fostering inclusivity and respect in our communication: gender-sensitive language. Gender-sensitive language is gender equality made manifest through language. Gender equality in language is attained when women and men – and those who do not conform to the binary gender system – are addressed through language as persons of equal value, dignity, integrity and respect. It refers to the use of words, expressions, and grammatical structures that promote gender inclusivity, avoid gender stereotypes, and ensure equal representation of all genders. By adopting gender-sensitive language, we can contribute to creating a welcoming, respectful, and inclusive environment for everyone.

EIGE (European Institute for Gender Equality) developed a [toolkit](#) that provides guidelines for the use of gender-sensitive language in writing.

The key principles for inclusive language use are as follows:

1. Recognise and challenge stereotypes.
2. Be inclusive and avoid omission and making others invisible.
3. Be respectful and avoid trivialisation and subordination.

These principles and the guidance in the toolkit will help ensure all your communication is gender-sensitive.

Are you able to spot gender-insensitive language? We challenge you to test your knowledge through the following quizzes:

<https://eige.europa.eu/publications-resources/toolkits-guides/gender-sensitive-communication/test-your-knowledge>

Feel free to ask for more information and material about gender-sensitive language!

Best regards

Mariasole and Camilla