

## Small Particles, Big Issues: PRIORITYze DEI

### Issue 5 27/06/2023: Global Gender Gap Report 2023.

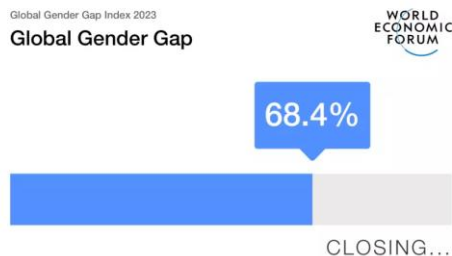
Dear all,

I hope this email finds you well. We want to bring to your attention the recently published **Global Gender Gap 2023** report released on June 20, 2023 (full text here: [https://www3.weforum.org/docs/WEF\\_GGGR\\_2023.pdf](https://www3.weforum.org/docs/WEF_GGGR_2023.pdf)). This 17th edition of the report benchmarks gender parity across 146 countries and comprehensively analyses the progress made in closing gender gaps.

The **Global Gender Gap Index** measures the percentage of the gender gap that has been closed. The report highlights the significance of cross-country comparisons in identifying effective policies to address gender gaps.

The global gender gap score in 2023 for all 146 countries included in the report is 68.4%. While this represents a modest improvement of 0.3 percentage points compared to the previous year, it is still evident that no country has achieved full gender parity.

No country has yet closed the gender gap in research fully. However, it is encouraging that the top nine countries have closed at least 80% of their gender gaps.



The gender gap is back to 2019 levels, but the year of parity remains the same as last year: 2154.

Source: Global Gender Gap Report 2023

When examining the global labour market, the report highlights the challenges faced in achieving gender parity. Women's participation in the workforce has seen a slight recovery, but disparities persist. Women continue to face higher unemployment rates and often experience substandard working conditions. Furthermore, women are significantly underrepresented in leadership positions, particularly in STEM fields.

Overall, the Global Gender Gap 2023 report emphasises the need for concerted efforts to promote diversity, equity, and inclusion in research and the labour market. We can foster innovation, enhance economic opportunities, and drive societal progress by addressing these gaps.

We encourage you to read the full report for more detailed insights and recommendations. Together, we can make a difference and work towards closing the gender gap.

Best regards

Mariasole and Camilla