

Small Particles, Big Issues: PRIORITYze DEI

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Dear all,

We hope this email finds you well.

The European Commission's new **2025 Report on Gender Equality in the EU** reviews critical advancements toward achieving gender equality, highlighting the challenges that remain across various domains. Here are some key insights from the report:

- **Ending Gender-Based Violence:** A milestone was the EU's first comprehensive legislation against violence targeting women and domestic violence. This includes harmonized definitions of cyberviolence (e.g. non-consensual sharing of intimate images and cyberstalking) and stronger victim support services, thereby reinforcing the EU's accession to the Istanbul Convention.
- **Combating Gender Stereotypes:** Recent Eurobarometer surveys revealed that, despite progress, gender stereotypes persist in areas such as work–family balance and acceptable “social” behaviors for men vs. women. These stereotypes continue to discourage women from certain career paths, limit men's caregiving roles, and affect how violence against women is perceived.
- **Significant gaps remain:**
 - **Gender Employment Gap:** The disparity between men's and women's employment rates sits around 10 percentage points, still too high.
 - **Care Responsibilities:** Many women work part-time due to insufficient childcare and eldercare support, which impedes their career progress and deepens pay and pension gaps.
 - **Wider Policy Efforts:** Through the European Pillar of Social Rights and newly adopted legislative measures, Member States are implementing reforms (like improved childcare availability) to boost women's labor market participation.
- **Leading Equally in Society:** The report finds continued underrepresentation of women in leadership positions, both in politics and business. While some countries have introduced gender quotas or targets for corporate boards and electoral lists, ensuring a higher share of women at all levels of decision-making remains a work in progress.
- **Gender Mainstreaming & EU External Action:** The EU is stepping up its commitment to integrate gender considerations across all policy areas (from budgeting to energy and digital).

Overall, the 2025 Report on Gender Equality underscores that, while the EU has made noteworthy progress, achieving full equality requires continued joint action by Member States, EU institutions, and civil society.

To delve deeper into these findings and see what measures could be adopted at national or institutional level, you can access the publication here: [2025 Report on Gender Equality in the EU](#)

Best regards,
Mariasole and Camilla
COST Action CA20101 PRIORITY